

## Take a Knife, Save a Life (TAKSAL):

### 6.0 - Equal opportunities Policy

#### Equal Opportunities Policy

The Take a Knife, Save a Life is committed to achieving equal opportunities, respects and values diversity, and is committed to applying equality of opportunity in all its practices and service delivery with regard to ethnic origin, age, gender, religion or belief, sexual orientation, marital status and disability or any other criterion.

The Take a Knife, Save a Life have overall responsibility for the effective operation of this policy. However, all employees, volunteers and service users have a duty as part of their involvement with the *park/group* to do everything they can to ensure that the policy works in practice.

Members of the Take a Knife, Save a Life will bring to the attention of all employees, volunteers and service users the existence of this policy, and will provide such training as is necessary to ensure that the policy is effective and that everyone is aware of it.

Reference to the policy should be included in the contract documents with outside agencies.

#### Equal Opportunities Policy Implementation

##### General activities of Take a Knife, Save a Life

As an employer and provider of a service to the (area we are patrolling) we accept responsibility to promote equal opportunities and challenge discrimination wherever it occurs. This document sets out the main consequences of this commitment and the action to be taken in order to achieve equal opportunities.

We will actively monitor all activities to ensure that we are serving the needs of all communities and groups.

It is the responsibility of all members, volunteers and service users to ensure that no other service user, volunteer or employee receives less favourable treatment than another on the grounds of age, ethnic origin, disability, sexual orientation, religion or belief, marital status or gender.



We will encourage our members, volunteers and the staff of any organisation working with us to take positive steps to ensure that the needs of minority communities and disadvantaged people are met.

We will listen carefully to what people tell us they need from **Take a Knife, Save a Life** and do everything in our power and within our resources to ensure their needs are met.

This policy will be reviewed every three years or when new legislation requires it.

**Adopted by the Take a Knife, Save a Life Committee on**

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**Signed** ..... **(Chair)**

